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SEPTEMBER 3, 2010, JACKSON, Miss. — The Mississippi State Personnel Board proudly announces the release of the new MSPB Policy & Procedures Manual, which has an effective date of October 1, 2010.

The MSPB Policy & Procedures Manual provides a standardized, comprehensive system of human capital administration consistent with Mississippi law. This manual contains the policies and rules of the Mississippi state employment service and applies to all employees placed under the purview of the Mississippi State Personnel Board by Mississippi Code Annotated § 25-9-101, *et seq.*, and other pertinent laws.

This volume contains updated Policy & Procedures for Legal Services Contracts (Chapter 6); the employee Performance Development System (Chapter 8); and the Employee Appeals Board (Chapter 10); and supersedes all previous editions beginning October 1, 2010, with the exclusion of Chapter 8, which details the revised state employee Performance Development System and takes effect November 1, 2010.

Read the MSPB Policy & Procedures Manual Effective October 1, 2010

The current version of this manual is always located on the Mississippi State Personnel

Board web site at <http://www.mspb.ms.gov>. As an official product of state government, this document is in the public domain and may be copied or redistributed without restriction.

The Mississippi State Personnel Board serves as the human capital agency for more than 30,000 public employees, and also houses the Personal Service Contract Review Board and Employee Appeals Board. For more information, please visit <http://www.mspb.ms.gov>.